

**THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA**

**TEMPORARY/SUBSTITUTE/ AFTER-BEFORE SCHOOL CHILDCARE SALARY SCHEDULE  
2014-2015 SCHOOL YEAR**

*Board Approved:*

<b>Classification</b>	<b>High School</b>	<b>AA Degree</b>	<b>Bach. Degree</b>	<b>Masters Degree</b>
Artist in Residence (V.P.A. Program Support)**	25.05	25.05	27.84	31.38
Instructional Support Activities (includes scholastics, field trips, auditorium/stage lighting-internal use, professional development curriculum writer)	17.00	17.00	22.66	28.33
Professional Development Trainer	25.00	27.50	30.00	35.00
Staff Development Participant	15.00	15.00	15.00	15.00
Instructional Television Videographer, Editor, Production Ass't (Bachelors Degree or 4 plus years experience, Masters Degree or 10 yrs experience)			20.00	25.00
Auditorium/Stage Lighting Technician (external rentals only)	35.00	35.00	35.00	35.00
Substitute - Endorsed Teacher Daily Rate (Day 1 through 20)		94.98	114.98	123.98
Substitute - Endorsed Teacher Daily Rate—Half-Time		47.49	57.49	61.99
Substitute - Teacher Daily Rate (Long Term)*		116.98	131.98	141.98
Substitute - Teacher Daily Rate—Half-Time (Long Term)*		58.49	65.99	70.99
Substitute - SSP-1 Duties - Clerical Monitorial Aide	7.93	7.93	7.93	7.93
Substitute - SSP-2 Duties - Food Service Worker	8.44	8.44	8.44	8.44
Substitute - SSP-3 Duties - Teacher Aide and Bus Aide	9.43	9.43	9.43	9.43
Substitute - SSP-4 Duties - Clinic Aide, ESE Autistic Aide, Campus Security Monitor, ESE Aide (working with 50% students receiving 254/255 services), Custodian (1 <sup>st</sup> shift), Grounds Helper	10.04	10.04	10.04	10.04
Substitute - SSP-4 Duties - Custodian (2 <sup>nd</sup> shift)	11.16	11.16	11.16	11.16
Substitute - SSP-5 Duties - Bus Driver, Clerk Receptionist, Attendance Clerk, Switch Board Operator, Secretary/Bookkeeper Assistant	11.36	11.36	11.36	11.36
Substitute - SSP-6 Duties - Secretary/Bookkeeper II, General Secretary, School and Department Secretary (other than Secretary to Director)	11.64	11.64	11.64	11.64
Substitute - SSP-7 Duties - Para Professional Aide, PE Aide, Media Aide (not under the direct supervision of a media specialist), Interpreter (Aides who interpret for the deaf), ESOL Aide, Preschool/Childcare Aide, Title 1 Aide		12.83	12.83	12.83
Substitute - SSP-8 Duties - Grounds Person, Delivery Person, Printer, Warehouse Person, Mechanics Helper, Security Monitor, Mail Room Clerk, School Registrar, Media Technician, Trades Helper	12.42	12.42	12.42	12.42
Substitute - SSP-9 Duties - Secretary for Principal or Director, Interpreter (with AA/AS degree or 60 semester hours and EIE 1 Certification) Department Secretary/Bookkeeper	13.07	13.07	13.07	13.07
Substitute- SSP-10 Duties - Licensed Occupational Therapist Assistant, Licensed Practical Nurse, COTA, HARV Maintenance Mechanic, Technology Support Professional, Utility Maintenance		13.70	13.70	13.70
Substitute - SSP11 Duties – AV Tech, Network Administrator, Inst. Technology Technician, System Administrator, Computer Operator, HARV Tech., Telephone Tech., Cabinet Maker, Interpreter (with AA/AS degree or 60 hours and EIE II certification.)	15.57	15.57	15.57	15.57
Substitute - SSP12 Duties – Athletic Trainer, Classified Specialist, District Data Support Coordinator, Administrative Computer Software Specialist, Library Automation Tech., Interpreter (with AA/AS or 60 semester hours & EIE III or RID Certification)	17.46	17.46	17.46	17.46
Substitute – SSP-13 Duties - Nurse (R.N.), Interpreter (BA in Sign Language and EIE III or RID Certification)		21.27	21.27	21.27
Substitute - Speech/Language Pathologist			27.00	30.00
Substitute - Occupational Therapist, Physical Therapist			27.00	30.00
Substitute - Psychologist, Social Worker			32.00	32.00
Student Rate – No Diploma	8.00			

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Other Compensation	High School	AA Degree	Bach. Degree	Masters Degree
Instructional Mentoring Activity (Flat Rate-Per Event)			50.00	50.00
Professional Development Facilitator Activity-Yearly **Professional Development Department Use Only**			300.00	300.00
Teacher-Virtual Franchise School-Monthly			500.00	500.00

After School Program	High School	AA Degree	Bach. Degree	Masters Degree
After School Child Care Site Manager or Food Service Managers	16.00	16.00	16.00	16.00
After School Group Leader	12.00	12.00	12.00	12.00
After School Child Care Aide	9.15	9.15	9.15	9.15

Athletic Events	Single Game	Multiple Game	Early	Late	Tournament	Flat Fee
Game Manager						50.00
Event Manager (Multiple Games)						100.00
Assistant Event Manager (Multiple Games)						75.00
Athletic Games Announcer., Ticket Taker, Seller, Gate Guard, Scorekeeper, Clock Operator	30.00	50.00	40.00	50.00	100.00	

\* Long-term rates begin on 21st consecutive day in same assignment

\*\* Artist in Residence employed more than 6 months receive retirement and social security credit

**Salary Schedule Intent**

This salary schedule is for use in the employment of currently appointed instructional personnel and for substitutes. The Fair Labor Standards Act applies to individuals paid on this salary schedule. Substitutes are to be used for authorized purposes only.

Temporary personnel must have on file a completed application, physical, fingerprints, and three references. All rates of pay based upon an index to the applicable appointed personnel salary schedule to ensure temporary / substitute personnel are not paid more than appointed personnel.

Appointed classified employees are to be reported for overtime rather than placed on this salary schedule when their duties are the same as their appointed position.